



Maintenance Assistant
Kitoi Bay Hatchery, Afognak Island, Kodiak AK

Kitoi Bay Hatchery (KBH) is a large Pacific salmon production facility (with a peak capacity of approximately 250 million eggs spread among four species) located on Afognak Island in the Kodiak Archipelago roughly 25 miles north of the city of Kodiak. It is accessible only by floatplane or boat and staffed with eight permanent employees and up to 12 seasonal technicians. The hatchery is surrounded by ocean, forest, and lakes teeming with fish and wildlife and offers a unique opportunity to work and live simply and comfortably in a rugged environment. Please be aware that marine and outdoor safety is necessary in this cold, wet, North Pacific environment and close encounters with Kodiak brown bears can be a part of every day at certain times of the year!

DUTIES: This position is primarily hands-on and works under the supervision of the Maintenance and Hatchery Managers to assist with the caretaking of the facility. Duties will include:

- ◆ Routine daily and weekly activities such as:
 - cleanup, tidying, and organization of work areas
 - rounds and log keeping
 - mail and freight handling
 - waste management
 - simple service procedures such as refueling equipment, changing motor oil, water filters, light bulbs, etc.

- ◆ The operation, maintenance, and repair of:
 - diesel generators and attendant control and electrical distribution equipment
 - fuel storage and distribution equipment
 - oil fired boilers and hydronic systems
 - backhoe and skid steer loaders
 - small boats and outboards
 - small engines, motors, and pumps
 - plumbing and septic systems
 - phone and internet systems
 - housing and household appliances

- ◆ Fabrication, repair, and upkeeping such as:
 - painting, carpentry, plumbing, and electrical (both power and signal systems)
 - metalwork and welding (especially aluminum)
 - hydraulic and mechanical equipment
 - concrete and masonry
 - earthwork and road maintenance

- ◆ And perform additional support duties as required for successful maintenance of the facility.

QUALIFICATIONS:

- ◆ Must be able to work as part of a team or independently and must be able to get along with all other employees during working and off-duty hours.
- ◆ Must be comfortable living in a quiet and remote location and have hobbies and activities for off-duty hours.
- ◆ Experience and/or familiarity with the above listed duties is preferred.
- ◆ Experience with standard tool use and shop practices, especially with regards to safety and quality.
- ◆ Prior experience with safe and proper firearm usage, and no legal prohibitions thereof.
- ◆ Favorable employer evaluations regarding experience, skills, and aptitude, and also regarding outlook and attitude (references required).
- ◆ Ability to work in a safe, responsible, and professional manner within one's skill level and qualifications, particularly in a marine environment.
- ◆ Accept that KRAA will perform a background check and affirm that all information provided by the applicant is true and accurate to the best of their knowledge

Employees must also possess the following abilities:

- Ability to adhere to safety rules and other reasonable regulations pertaining to the position.
- Ability to refrain from violence.
- Ability to work in cooperation with other workers within the organization.

WAGE/BENEFITS: This position is a full-time, permanent, year-round position with housing and utilities provided. KBH also provides weekly mail and freight flights, and satellite phone and internet service.

- ◆ Wages DOE: Starting Range \$20.00-\$25.60/hr., overtime eligible. Wage increases based on annual performance evaluation.
- ◆ Excellent benefits include 401K retirement plan with employer contribution, health insurance, Paid Time Off (PTO), 12 paid holidays/year, quarterly R & R flights to Kodiak, coverage of some moving expenses.

START DATE: early June; Open until filled.

Interested persons should provide a resume and three references to:

Mike Fairbanks
KBH Maintenance Manager
1-229-234-9413 ext 1 (please use office extension)
kitoi.maintenance@kraa.org

and/or

Lauren Deal
Acting Hatchery Manager
1-229-234-9413 ext 1
kitoi@kraa.org