



POSITION ANNOUNCEMENT

Fishery Biologist, Limnology - Research & Monitoring

Kodiak Regional Aquaculture Association (KRAA) has an immediate opening for an entry level fishery biologist. This full time, hourly position is located in Kodiak, Alaska and operates out of the company's headquarters. KRAA is a large and diverse non-profit salmon enhancement corporation. KRAA operates two Pacific salmon hatcheries and conducts numerous salmon research and monitoring projects on Kodiak and Afognak Islands.

DUTIES:

Under the supervision of the Research and Monitoring manager, this position is responsible for participating in all aspects of field investigations by applying sound science and technology to perform salmon research, enhancement, and rehabilitation projects. This position requires the ability to lead work in the office, lab, and in the field. Demonstrated leadership skills and the ability to follow strict sampling protocols are keys to success in this position.

Other duties include:

- Assist with training and supervision of field/lab technicians. Manage, direct, and schedule the daily activities of the technicians to assure appropriate and timely project completion.
- Support/manage the hatchery effluent monitoring program including sample collection, labware cleaning, and laboratory analysis to ensure hatchery effluent compliance.
- Support/manage KRAA's limnology monitoring program sampling various systems throughout the region to provide baseline and continuous data for currently and potentially enhanced systems.
- Support/manage the salmon (fry and adult) otolith evaluation program including field extractions from carcasses, sample preparation, and reading otoliths for hatchery mark codes using compound microscopes.
- Support/manage scale reading to determine age of smolt and adult salmon scales with microfiche reader.
- Compile field data to provide reports and acquire permits from with various other government agencies and tribal entities.
- Manage inventories, supply purchasing, and PO logs.
- Manage all lab functions as well as support field projects.
- Assists with other projects as necessary (fishery/cost recovery monitoring, hatchery egg-takes).

Qualifications:

*** Must have the ability to legally possess firearms and may be subject to a background check.

*** Must be comfortable flying in small planes/helicopters and traveling to and working in remote locations.

*** Work in the field can be in proximity to Kodiak brown bears; safety is utmost priority to minimize human/bear interactions.

- Bachelor's degree in biology, fisheries, or related natural resources field (preferred); OR associate's degree or fisheries tech certificate AND cumulative of 18 months demonstrated experience working in related field and/or lab settings with increasing levels of responsibility; OR a high school diploma AND cumulative of 60 months demonstrated experience working in related field and/or lab settings with increasing levels of responsibility.
- Experience in the use and maintenance of scientific sampling equipment, computer skills with MS Office software, effective oral/written communication skills, ability to manage numerous tasks simultaneously, and ability to work objectively in inclement weather and dynamic schedules are necessary for this position.
- Ability to work objectively in challenging and diverse situations.
- Experience operating small skiffs/outboard motors, ATVs, construction/operation of juvenile salmonid traps and weirs, and field camp construction will benefit applicants for this position.
- Must be able to meet the physical requirements including carrying heavy equipment (50#) while backcountry hiking and working in inclement weather and cold water.
- Must have valid driver's license and obtain first aid/CPR certification and firearms training upon placement.

Wages/Benefits:

This position is based in Kodiak, Alaska and is a full-time, hourly, overtime eligible, year-round position. The hiring wage is starting at \$25.50 an hour DOE and based on a 37.5-hour work week. Excellent benefits package includes 401K retirement plan with employer contribution, health insurance, paid time off (PTO), coverage of some moving expenses, and 12 paid holidays per year. KRAA is an Equal Opportunity Employer.

START DATE: Open until filled

Qualified applicants should provide a resume with three professional references and email to:

Genevieve Rich - Special Projects Manager - genevieve.rich@kraa.org

and

Tina Fairbanks - Executive Director - kraa@kraa.org